

National Labor Relations Board Revises Required Notice Dates

On September 14, 2011 the National Labor Relations Board (NLRB) released the new notice to be posted by virtually all employers (union and non-union) informing employees of certain rights under the National Labor Relations Act. This new regulation was scheduled to go into effect on November 4, 2011. The NLRB has delayed implementation of this regulation and new date for complying with this requirement until January 31, 2012.

Employers may still obtain free copies of the notice directly from the NLRB or print copies of the electronic version from the NLRB website, as long as the copies are printed on 11"x17" paper. If at least 20% of an employers' employees are not proficient in English, the employer must also post a notice in each language spoken by 20% or more of the employees.

For help with compliance with this new rule, contact EmPower HR Consulting at 206-768-2769.